

LEGISLATURE OF PENNSYLVANIA.

FILE OF THE HOUSE OF REPRESENTATIVES.

No. **1059** Session of
1919.

INTRODUCED BY MR. SOWERS, MARCH 24, 1919.

REFERRED TO COMMITTEE ON MUNICIPAL CORPORATIONS,
MARCH 25, 1919.

AN ACT

To amend section twenty of the act approved the fifth day of March one thousand nine hundred six (Pamphlet Laws eighty-three) entitled "An act to regulate and improve the civil service of the cities of the first class in the Commonwealth of Pennsylvania making violation of its provisions to be a misdemeanor and providing penalties for violations thereof"

1 Section 1 *Be it enacted by the Senate and House of Repre-*
2 *sentatives of the Commonwealth of Pennsylvania in General Assembly*
3 *met and it is hereby enacted by the authority of the same That*
4 *section twenty of the act approved the fifth day of*
5 *March one thousand nine hundred six (Pamphlet Laws*
6 *eighty-three) entitled "An act to regulate and improve the*
7 *civil service of the cities of the first class in the*
8 *Commonwealth of Pennsylvania making violation of its pro-*
9 *visions to be a misdemeanor and providing penalties for*
10 *violations thereof" which reads as follows*

11 "Section 20 No officer clerk or employee in the com-

1 petitive class or in the non-competitive class of the class-
2 ified civil service of any city of the first class who
3 shall have been appointed under the provisions of this
4 act or of the rules made pursuant thereto shall be re-
5 moved discharged or reduced in pay or position except
6 for just cause which shall not be religious or political
7 Further no such officer clerk or employe shall be removed
8 discharged or reduced except as provided in section eight
9 of this act until he shall have been furnished with a
10 written statement of the reasons for such action and
11 been allowed to give the removing officer such written
12 answer as the person sought to be removed may desire
13 In every case of such removal or reduction a copy of
14 the statement of reasons therefor and of the written an-
15 swer thereto shall be furnished to the Civil Service Com-
16 mission and entered upon its public records Nothing in
17 this act shall limit the power of any officer to sus-
18 pend a subordinate for a reasonable period not exceeding
19 thirty days Provided however That successive suspensions
20 are not to be allowed Nothing in this act shall alter
21 the procedure required for the removal or punishment of
22 policemen and firemen as provided in article three sec-
23 tion one of the act of June first one thousand eight
24 hundred and eighty-five relating to the government of cities
25 of the first class is hereby amended to read as follows
26 Section 20 No officer clerk or employe in the com-
27 petitive class or in the non-competitive class of the class-
28 ified civil service of any city of the first class who
29 shall have been appointed under the provisions of this

1 act or of the rules made pursuant thereto shall be re-
2 moved discharged or reduced in pay or position except
3 for just cause which shall not be religious or political
4 Whenever any charge has been entered against any officer
5 clerk or employee the same shall be filed with the Civil
6 Service Commission and a written statement of such charge
7 shall be furnished by the Commission to the accused
8 The accused shall have five days within which to file
9 a written answer to such charges Thereafter the Commis-
10 sion shall fix a day for hearing of which due notice
11 shall be given to all parties interested The Civil Service
12 Commission shall hear such testimony touching the merits
13 of the matter before them as may be offered and shall
14 make an order directed to the appointing power reinstat-
15 ing removing discharging or reducing such officer clerk or
16 employee which order the appointive power shall immedi-
17 ately carry into effect A copy of the proceedings shall
18 be entered on the records of the Civil Service Commis-
19 sion Nothing in this act shall limit the power of any
20 officer to suspend a subordinate for a reasonable period
21 not exceeding thirty days Provided however That successive
22 suspensions are not to be allowed Nothing in this act
23 shall alter the procedure required for the removal or
24 punishment of policemen and firemen as provided in arti-
25 cle three section one of the act of June first one
26 thousand eight hundred and eighty-five relating to the gov-
27 ernment of cities of the first class