
THE GENERAL ASSEMBLY OF PENNSYLVANIA

SENATE BILL

No. **667** Session of
1961

INTRODUCED BY MESSRS. ROONEY, CONFAIR AND WADE,
MAY 23, 1961.

REFERRED TO COMMITTEE ON HIGHWAYS, MAY 23, 1961.

AN ACT

Creating and establishing a continuing career system for technical and professional personnel in or assigned to the Department of Highways establishing and vesting certain powers in the Highway Technical and Professional Personnel Board and making an appropriation

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows

EXPLANATION—CAPITAL LETTERS indicate new matter added to bill. Matter stricken through is to be omitted from bill. Underscoring indicates new matter added to existing law. [Brackets] indicate matter stricken from existing law.

1 Section 1 Short Title This act shall be known and cited as the
2 "Department of Highways' Career System Act"

3 Section 2 Legislative Intent Greater efficiency and economy in
4 the administration of the Department of Highways is the primary pur-
5 pose of this act The establishment of a continuing career system for
6 technical and professional personnel in or assigned to the Department
7 of Highways which will attract and retain qualified persons of character
8 and ability and their appointment and promotion on the basis of quali-
9 fications merit and fitness are means to this end

10 Section 3 Definitions In this act unless the context otherwise
11 clearly requires

12 (1) "Board" means the Highway Technical and Professional Per-
13 sonnel Board

14 (2) "Professional Personnel" means all positions now existing and
15 hereafter established in the Department of Highways which require
16 specialized knowledge based on formalized training or equivalent ex-
17 perience conforming to recognized standards "Professional Personnel"
18 shall include but shall not be restricted to the following positions

19 (i) engineers

20 (ii) geologists

- 1 (iii) chemists
- 2 (iv) planning specialists
- 3 (v) statisticians
- 4 (3) "Secretary" means the Secretary of Highways
- 5 (4) "Technical Personnel" means all positions now existing and
- 6 hereafter established in the Department of Highways which require
- 7 specialized skill based on formalized training or equivalent experience
- 8 conforming to recognized standards "Technical Personnel" shall in-
- 9 clude but shall not be restricted to the following positions
- 10 (i) cartographers
- 11 (ii) constructon inspectors
- 12 (iii) draftsmen
- 13 (iv) right-of-way agents
- 14 (v) surveyors
- 15 (vi) traffic engineer assistants
- 16 (vii) administrative technicians
- 17 Section 4 Highway Technical and Professional Personnel Board
- 18 The Highway Technical and Professional Personnel Board is hereby
- 19 created and it shall have the power and its duty shall be

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1 (1) To establish organize and maintain a continuing career system
2 for all technical and professional positions in the Department of High-
3 ways

4 (2) To adopt rules resolutions and regulations for technical and
5 professional personnel appointed employed by or assigned to the De-
6 partment of Highways Such rules resolutions and regulations shall be
7 based upon merit and fitness and include standards of recruitment
8 qualifications selection tenure demotion promotion removal and appeal

9 (3) To prescribe qualifications for technical and professional per-
10 sonnel appointed employed by or assigned to the Department of High-
11 ways For the purpose of this act county maintenance employes may
12 not qualify as technical or professional personnel No restriction may
13 be imposed relating to race age religion or political affiliation

14 (4) To determine what positions in the Department of Highways
15 shall be considered as technical or professional

16 Section 5 Prohibition of Political Activity No person holding
17 a position which has been classified as technical or professional shall
18 be a member of or delegate or alternate to any political convention
19 nor shall he participate at any such convention except in the perform-
20 ance of his official duty or as a visitor nor shall he serve as a member

1 of any committee of any political party or take an active part in politi-
2 cal management or in political campaigns or use his office or position
3 to influence political movements or to influence the political action of
4 any officer or employe in the service of the Commonwealth nor shall
5 he circulate or seek signatures to any nominations or other petition
6 required by any primary or election law nor shall he seek or accept
7 election nomination or appointment as an officer of a political club or
8 organizataion or serve as a member of a committee of any such club
9 or organization or otherwise engage in political activity Provided how-
10 ever That the rights of any individual as a citizen are not impaired
11 hereby and the prerogative to attend meetings to hear or see any can-
12 didate or nominee or to express one's individual opinion shall remain
13 inviolate Any person who after hearing is found to have violated the
14 provisions of this section shall be immediately dismissed from his posi-
15 tion

16 Section 6 Composition of the Board The Board shall be composed
17 of the Secretary or his designated representative and four members
18 appointed by the Governor Of the four members appointed by the
19 Governor two members shall be Civil Engineers registered by the
20 State Registration Board for Professional Engineers who through ex-

1 perience have acquired a reputation as being knowledgeable in the prin-
2 ciples and practices of highway engineering and one member shall be
3 a faculty member of a Pennsylvania School of Engineering accredited
4 by the State Registration Board of Professional Engineers The fourth
5 such member shall by experience have acquired a reputation as knowl-
6 dgeable in the principles and practices of public administration

7 Section 7 Term of Office The term of office of each appointed
8 member of the Board shall be four years from the third Tuesday of
9 January of the year in which he takes office or until his successor has
10 been appointed and has qualified except that in the initial appointment
11 of the members of the Board one member shall be appointed for a
12 term of one year one member for a term of two years one member for
13 a term of three years and one member for a term of four years

14 Section 8 Quorum Three members of the Board shall constitute a
15 quorum

16 Section 9 Compensation Board members shall be paid at the rate
17 of thirty dollars for each day of work and shall receive actual traveling
18 and related expenses

19 Section 10 Appropriation As much money as necessary is hereby
20 appropriated from the Motor License Fund to compensate Board mem-

1 bers and for their actual traveling and related expenses together with
2 administrative expenses of the Board

3 Section 11 Chairman of the Board The Secretary of Highways
4 or his designated representative shall be the Chairman of the Board
5 and shall enforce such rules regulations and resolutions as are adopted
6 by the Board

7 Section 12 This act shall take effect immediately

We certify that this bill has passed the Senate and the House of
Representatives.

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Chief Clerk, Senate

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President pro tempore, Senate

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Speaker, House of Representatives

Approved The day of A. D. 1961.

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Governor