

No. 2016-15

AN ACT

SB 644

Amending Title 71 (State Government) of the Pennsylvania Consolidated Statutes, in Independent Fiscal Office, further providing for definitions, for duties of office and for access to information.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 4102 of Title 71 of the Pennsylvania Consolidated Statutes is amended by adding a definition to read:

§ 4102. Definitions.

The following words and phrases when used in this chapter shall have the meanings given to them in this section unless the context clearly indicates otherwise:

* * *

"Proposed collective bargaining agreement." The terms of bargaining between a public employer and an employee organization which:

(1) Apply to wages, hours, terms and conditions of employment, benefits and working conditions.

(2) Are:

(i) Reduced to writing.

(ii) Agreed upon by designated representatives of the public employer and the employee organization.

(iii) Submitted for acceptance as a contract to the public employer and the public employee organization.

Section 2. Section 4104(a) of Title 71 is amended by adding a paragraph to read:

§ 4104. Duties of office.

(a) Mandatory.—The office shall:

* * *

(8) Provide a cost analysis for the current fiscal year and remaining subsequent fiscal years of the impact of each proposed collective bargaining agreement under the jurisdiction of the Governor prior to execution, including the costs to cover public employee wages, benefits, pensions and working conditions that have been reduced in writing under section 701 of the act of July 23, 1970 (P.L.563, No.195), known as the Public Employe Relations Act.

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Section 3. Section 4109 of Title 71 is amended by adding a subsection to read:

§ 4109. Access to information.

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(g) Collective bargaining agreements.—The Office of Administration and the Office of the Budget shall:

(1) Submit to the office at least 20 days, excluding weekends and holidays, in advance of its execution copies of each proposed collective bargaining agreement under the jurisdiction of the Governor.

(2) Concurrent with each submission under paragraph (1), provide the office with a detailed cost analysis of the proposed collective bargaining agreement. The analysis shall compare the collective bargaining agreement in effect at the time of submission to projections for the proposed collective bargaining agreement for the current fiscal year and the remaining subsequent fiscal years in the agreement. The analysis shall include:

(i) The number of employees covered by the agreement, by fund.

(ii) Wages and salaries, by fund.

(iii) Employer costs for employee benefits, including pension contributions, by fund.

(iv) A summary of the changes to paid leave, working hours, working conditions or any other term of employment in the proposed collective bargaining agreement and the projected cost of such changes, by fund.

(v) A statement explaining the data, assumptions and methodology used to make the projections.

(3) Within four days, excluding weekends and holidays, of a request by the director, provide the office with any information, data, statistics or analysis determined by the director to be necessary to fulfill the office's obligations under section 4104(a)(8) (relating to duties of office).

Section 4. This act shall take effect in 60 days.

APPROVED—The 14th day of April, A.D. 2016

TOM WOLF