

points as the Department of Highways shall elect. In such study and survey, due regard shall be had for the necessity and importance of such a State highway from a traffic viewpoint as well as the consideration of cost and feasibility of the State highway at such location and present means of ingress and egress from the localities involved and for the purpose of encouraging industrial development therein.

Section 2. This act shall take effect immediately.

APPROVED—The 4th day of June, A. D. 1965.

WILLIAM W. SCRANTON

No. 65

AN ACT

SB 266

Amending the act of April 9, 1929 (P. L. 177), entitled "An act providing for and reorganizing the conduct of the executive and administrative work of the Commonwealth by the Executive Department thereof and the administrative departments, boards, commissions and officers thereof, including the boards of trustees of State Normal Schools, or Teachers Colleges; abolishing, creating, reorganizing or authorizing the reorganization of certain administrative departments, boards and commissions; defining the powers and duties of the Governor and other executive and administrative officers, and of the several administrative departments, boards, commissions and officers; fixing the salaries of the Governor, Lieutenant Governor and certain other executive and administrative officers; providing for the appointment of certain administrative officers, and of all deputies and other assistants and employes in certain departments, boards and commissions; and prescribing the manner in which the number and compensation of the deputies and all other assistants and employes of certain departments, boards and commissions shall be determined," removing the limitation upon the time during which the Executive Board may grant additional sick leave with pay in certain special cases and otherwise changing provisions relating to leaves and holidays for certain State employes.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Subsections (b), (c) and (d) of section 222, act of April 9, 1929 (P. L. 177), known as "The Administrative Code of 1929," amended August 24, 1961 (P. L. 1126), are amended to read:

Section 222. Work-Hours and Leaves.—* * *

(b) Each salaried employe of such department, board or commission shall be entitled each calendar year to a number of days' annual leave of absence with full pay equal to three times the number of working days in such employe's normal work week. Each hourly or per diem employe of such department, board or commission shall be entitled to one day's annual leave of absence with pay for each one hundred and forty (140) hours such employe shall work. Unused annual leave of

absence shall be carried over from one calendar year to the next: Provided, That in no case shall the amount thus carried over exceed the amount of annual leave of absence which an employe earned during the [two calendar years] twenty-four months preceding the carry-over date in which the employe was in compensable status. Annual leave as provided in this section shall be granted in accordance with regulations issued by the Executive Board.

(c) Each salaried employe of such department, board or commission shall be entitled each calendar year to a number of days' sick leave with full pay equal to three times the number of working days in such employe's normal work week. Each hourly or per diem employe of such department, board or commission shall be entitled to one day's sick leave of absence with pay for each one hundred and forty (140) hours such employe shall work. All sick leave shall require the approval of the head of the department, board or commission and shall be granted in accordance with regulations issued by the Executive Board, which shall provide for the judicious and properly controlled use of such leave. Unused sick leave shall be carried over from one calendar year to the next: Provided, That in no case shall the amount thus carried over exceed the amount of sick leave of absence which an employe earned during the [six calendar years] seventy-two months preceding the carry-over date [Until December 31, 1964, the] in which the employe was in compensable status. The Executive Board may at the request of the head of the department, board or commission grant additional sick leave with pay in those special cases occurring on or after January 1, 1965, where to limit sick leave to the amount the employe had theretofore accumulated would cause peculiar hardship.

* * *

(d) This section shall be construed to mean that the pay of such employe shall cease upon the expiration of the leave, regardless of his or her continuation thereafter upon the rolls of the department, board or commission. The leaves of absence with pay provided salaried employes by this section shall be exclusive of legal holidays, paid holidays declared by the Governor and non-working days in an employe's normal work week.

Section 2. This act shall take effect immediately.

APPROVED—The 4th day of June, A. D. 1965.

WILLIAM W. SCRANTON