supervision thereof, and shall have the power to adopt and carry into effect plans for the improvement and maintenance thereof and to make and enforce rules and regulations for the preservation of the property and the visitation thereof by the public.

Section 4. This act shall take effect immediately.

APPROVED-The 10th day of November, A. D. 1965.

WILLIAM W. SCRANTON

## No. 345

## AN ACT

**HB** 1101

Amending the act of July 8, 1957 (P. L. 579), entitled "An act establishing minimum compensation and increments for members of the faculty and administration of the Thaddeus Stevens Trade School, and imposing duties on the Board of Trustees of such school and the Superintendent of Public Instruction," providing leave of absence with pay for faculty members and the superintendent of the school and increasing the minimum salary and annual increments of faculty members.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. The title, act of July 8, 1957 (P. L. 579), entitled "An act establishing minimum compensation and increments for members of the faculty and administration of the Thaddeus Stevens Trade School, and imposing duties on the Board of Trustees of such school and the Superintendent of Public Instruction," is amended to read:

## AN ACT

Establishing minimum compensation and increments for members of the faculty and administration of the Thaddeus Stevens Trade School, pro-

viding leave of absence with pay for faculty members and the superintendent of the school and imposing duties on the Board of Trustees of such school and the Superintendent of Public Instruction.

Section 2. Clauses (1) and (2) of section 2 of the act, amended July 18, 1961 (P. L. 787), are amended to read:

Section 2. Each person heretofore or <sup>1</sup> hereafter appointed to a position as a member of the faculty of the Thaddeus Stevens Trade School shall receive the following minimum salaries and yearly increments for services rendered during the regular school term or years:

(1) Teachers holding a standard or college certificate valid for the sub-""herafter" in original. jects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1958-1959 three thousand dollars (\$3,000), for the school year 1959-1960 three thousand six hundred dollars (\$3,-600), for the school year 1961-1962 minimum monthly salary of four hundred dollars (\$400), for the school year 1965-1966 minimum monthly salary of five hundred dollars (\$500), minimum annual service increment at the rate of [twenty-three dollars (\$23)] thirty-three dollars (\$33)

per month, minimum number of annual service increments twelve; (2) Teachers holding a master's degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1958-1959 three thousand six hundred dollars (\$3,600), for the school year 1959-1960 four thousand two hundred dollars (\$4,200), for the school year 1959-1960 four thousand two hundred dollars (\$4,200), for the school year 1961-1962 minimum monthly salary of four hundred seventy dollars (\$470). for the school year 1965-1966 minimum monthly salary of five hundred fifty dollars (\$550), minimum annual service increment at the rate of [twenty-three dollars (\$23)] thirty-three dollars (\$33) per month, minimum number of annual service increments twelve;

Section 3. The act is amended by adding after section 5, a new section to read:

Section 5.1. Leaves of Absence.—Upon recommendation of the superintendent and approval by the Board of Trustees and the Superintendent of Public Instruction, a leave of absence for a period not to exceed twenty calendar weeks with full pay or a leave of absence for a period not to <sup>1</sup> exceed forty calendar weeks with half pay, for restoration of health, study, travel or other appropriate purposes, may be granted to any member of the faculty of the Thaddeus Stevens Trade Schools, who has completed ten or more years of satisfactory service as a member of the faculty of the Thaddeus Stevens Trade School. After completion of the requisite ten years, one leave of absence shall be allowed for each additional seven years of service upon recommendation of the Board of Trustees and approval by the Superintendent of Public Instruction. Leaves shall be accumulated so that no one shall lose entitlement be-

<sup>&</sup>quot;exced" in original.

cause of failure to use leave, but no one shall be entitled to use more than forty weeks of the accumulated leave in succession. The superintendent of the Thaddeus Stevens Trade School may be granted a leave of absence on the same basis as faculty members, as defined in this act. Notwithstanding any of the foregoing provisions, the Thaddeus Stevens Trade School shall grant leaves of absence to at least two persons in each semester, if there be two qualified persons requesting leave.

<u>No leave of absence shall be granted unless such person shall agree</u> in writing to return to his or her employment with the Thaddeus Stevens <u>Trade School for a period of not less than one year immediately following</u> the expiration of such leave of absence.

<u>No such leave of absence shall be considered a termination or breach of</u> the contract of employment and the person on leave of absence shall be returned to the same position he or she occupied prior thereto.

Every employe while on such leave of absence shall be considered to be in regular full-time daily attendance in the position from which the leave was taken during the period of said leave, for the purpose of determining the employe's length of service and the right to receive increments as provided by law.

Every person on leave of absence shall retain the right to make contributions as a member of either the State Employes' Retirement Fund or the Public School Employes' Retirement Fund and continue his or her membership therein in whichever system he currently holds membership.

Nothing in this section shall be construed to prevent any person on leave of absence from receiving a grant for further study from any institution of learning.

The Trustees of the Thaddeus Stevens Trade School shall have the right to make such regulations as they may deem necessary to make sure that employes on leave shall utilize such leave properly for the purpose for which it was granted, requiring reports from the employe or employes on leave in such manner as they may deem necessary.

APPROVED-The 10th day of November, A. D. 1965.

WILLIAM W. SCRANTON