

No. 471

## AN ACT

To amend the act, approved the tenth day of March, one thousand nine hundred forty-nine (Pamphlet Laws 30), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," by further providing for the payment of minimum salaries and increments of county and district superintendents, assistant county and district superintendents, teachers, supervisors, principals, supervising principals, and other employees.

"Public School Code of 1949."

Section 1066, act of March 10, 1949, P. L. 30, as last amended by act of May 26, 1949, P. L. 1814, and act of May 26, 1949, P. L. 1820, further amended.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section one thousand sixty-six of the act, approved the tenth day of March, one thousand nine hundred forty-nine (Pamphlet Laws 30), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," as last amended by the act, approved the twenty-sixth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 1814), and the act, approved the twenty-sixth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 1820), is hereby further amended to read as follows:

Section 1066. Minimum Salaries; Payment.—All county superintendents, assistant county superintendents and supervisors of special education shall be entitled to the following minimum annual salaries:

(1) County superintendents in counties having a population of less than forty-five thousand (45,000), [six thousand dollars (\$6000)] *eight thousand dollars (\$8000)*;

(2) County superintendents in counties having a population of forty-five thousand (45,000) and more but less than one hundred fifty thousand (150,000), [six thousand five hundred dollars (\$6500)] *nine thousand dollars (\$9000)*;

(3) County superintendents in counties having a population of one hundred fifty thousand (150,000) or more, [seven thousand dollars (\$7000)] *ten thousand dollars (\$10,000)*;

(4) Assistant county superintendents in all counties, [five thousand five hundred dollars (\$5500)] *seven thousand five hundred dollars (\$7500)*;

(5) County supervisors of special education in all counties, [five thousand dollars (\$5000)] *seven thousand dollars (\$7000)*.

The foregoing salaries shall be paid by the Commonwealth from appropriations made for this purpose or from the appropriations for the public schools, except in the case of a full-time supervisor of special education appointed in any county in which there are fewer than five hundred fifty (550) teachers under the county superintendent, either for the school districts under the county superintendent alone or jointly with one or more other school districts, in which case the Commonwealth shall pay a fractional part of the minimum salary equal to the number of teachers under the county superintendent divided by five hundred fifty (550). The balance of such minimum salary shall, if the services of the supervisor of special education so appointed is shared with one or more districts not under the county superintendent, be paid by such district or districts; otherwise, the same shall be apportioned among and be paid by the several districts under the county superintendent in the manner provided in section one thousand sixty-seven of the act to which this is an amendment.

Section 2. Section one thousand seventy-five of said act, as last amended by the act, approved the twenty-sixth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 1820), is hereby further amended to read as follows:

Section 1075, said act, as last amended by act of May 26, 1949, P. L. 1820, further amended.

Section 1075. Salary.—The board of school directors at any convention electing a district superintendent shall determine the amount of salary to be paid such district superintendent, which compensation shall be paid out of the funds of the district.

District superintendents shall be entitled to the following minimum annual salaries:

(1) [In districts having a population of less than forty-five thousand (45,000), six thousand dollars (\$6000)] *District superintendents having less than one hundred (100) teachers under their supervision, eight thousand dollars (\$8000);*

(2) [In districts having a population of forty-five thousand (45,000) and more but less than one hundred fifty thousand (150,000), six thousand five hundred dollars (\$6500)] *District superintendents having one hundred (100) or more but less than three hundred (300) teachers under their supervision, nine thousand dollars (\$9000);*

(3) [In districts having a population of one hundred fifty thousand (150,000) or more, seven thousand dollars (\$7000)] *District superintendents having three hundred (300) or more teachers under their supervision, ten thousand dollars (\$10,000).*

Section 1142, said act, as amended by act of May 9, 1949, P. L. 962, and act of May 26, 1949, P. L. 1820, further amended.

Section 3. Section one thousand one hundred forty-two of said act, as amended by the act, approved the ninth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 962), and by the act, approved the twenty-sixth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 1820), is hereby further amended to read as follows:

\* Section 1142. Minimum Salaries and Increments [; Districts First Class].—Except as hereinafter otherwise provided, *all* school districts [of the first class] and *vocational school districts* shall pay all regular and temporary teachers, supervisors and principals in the public schools of the district the following minimum salaries and increments:

(1) Teachers, holding a standard certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, two thousand [two] *four* hundred dollars [(\$2200)] (*\$2400*); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [six (6)] *eight (8)*.

(2) Teachers, holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, two thousand [two] *four* hundred dollars [(\$2200)] (*\$2400*); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [eight (8)] *ten (10)*.

(3) Teachers, holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, two thousand *four* hundred dollars (\$2400); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [eight (8)] *twelve (12)*.

(4) Supervisors *who devote one-half or more of their time to supervision of instruction*, holding a standard or college certificate, minimum annual salary [two thousand *four* hundred dollars (\$2400)] *three thousand four hundred dollars (\$3400)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, eight (8).

(5) Supervisors *who devote one-half or more of their time to supervision of instruction*, holding a Master's Degree, minimum annual salary, [two thousand six hundred dollars (\$2600)] *three thousand four hundred dollars (\$3400)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [eight (8)] *ten (10)*.

(6) Principals, who devote one-half or more of their time to supervision and administration and having less than twenty (20) teachers under their supervision, who hold a standard or college certificate, minimum annual salary, [three thousand dollars (\$3000)] *three thousand four hundred dollars (\$3400)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *eight (8)*.

(7) Such principals, who hold a Master's Degree, minimum annual salary, three thousand [two] *four* hundred dollars [(\$3200)] *(\$3400)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *ten (10)*.

(8) Such principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard or college certificate, minimum annual salary, three thousand [four] *eight* hundred dollars [(\$3400)] *(\$3800)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *eight (8)*.

(9) Such principals, who hold a Master's Degree, minimum annual salary, three thousand [six] *eight* hundred dollars [(\$3600)] *(\$3800)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *ten (10)*.

(10) Such principals, having forty (40) or more teachers under their supervision but less than sixty (60), and who hold a standard or college certificate, minimum annual salary, [three thousand eight hundred dollars (\$3800)] *four thousand two hundred dollars (\$4200)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *eight (8)*.

11. Such principals, who hold a Master's Degree, minimum annual salary, four thousand *two hundred* dollars [(\$4000)] *(\$4200)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *ten (10)*.

(12) Such principals, having sixty (60) or more *but less than eighty (80)* teachers under their supervision, and who hold a standard or college certificate, minimum annual salary, four thousand [two] *six* hundred dollars [(\$4200)] *(\$4600)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] *eight (8)*.

(13) Such principals, who hold a Master's Degree, minimum annual salary, four thousand [four] *six* hun-

dred dollars [(\$4400)] (\$4600); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [seven (7)] ten (10).

(14) *Such principals, having eighty (80) or more teachers under their supervision and who hold a standard or college certificate, minimum annual salary, five thousand dollars (\$5000); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, eight (8).*

(15) *Such principals, who hold a Master's Degree, minimum annual salary, five thousand dollars (\$5000); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, ten (10).*

(16) *Supervising principals, having less than twenty (20) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary, three thousand eight hundred dollars (\$3800); minimum annual service increment, two hundred fifty dollars (\$250); minimum number of service increments, eight (8): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each.*

(17) *Supervising principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary, four thousand two hundred dollars (\$4200); minimum annual service increment, two hundred fifty dollars (\$250); minimum number of service increments eight (8): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each.*

(18) *Supervising principals, having forty (40) or more teachers under their supervision but less than sixty (60), who hold a standard certificate, college certificate or Master's Degree, minimum annual salary, four thousand six hundred dollars (\$4600); minimum annual service increment, two hundred fifty dollars (\$250); minimum number of service increments, eight (8): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each.*

(19) *Supervising principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college*

*certificate or Master's Degree, minimum annual salary, five thousand dollars (\$5000); minimum annual service increment, two hundred fifty dollars (\$250); minimum number of service increments, eight (8): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each.*

*(20) Supervising principals, having eighty (80) or more teachers under their supervision, and who hold a standard certificate or college certificate or Master's Degree, minimum annual salary, five thousand four hundred dollars (\$5400); minimum annual service increment, two hundred fifty dollars (\$250); minimum number of service increments, eight (8): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each.*

Section 4. Section one thousand one hundred forty-three of said act, as amended by the act, approved the ninth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 962), and by the act, approved the twenty-sixth day of May, one thousand nine hundred forty-nine (Pamphlet Laws 1820), is hereby repealed.

Section 1143,  
said act, as  
amended by act  
of May 9, 1949,  
P. L. 962, and  
act of May 26,  
1949, P. L. 1820,  
repealed.

Section 5. Section one thousand one hundred fifty-two of said act is hereby amended to read as follows:

Section 1152,  
said act,  
amended.

Section 1152. Compensation in Excess of Schedule; Temporary or Emergency Increases.—The foregoing schedules prescribe a minimum salary in each instance, and where an increment is prescribed, it is also a minimum. It is within the power of the boards of school directors to increase for any person or group of persons, included in any schedule, the initial salary or the amount of an increment or the number of increments.

Nothing contained in this act shall be construed to interfere with or discontinue any salary schedule now in force in any school district, provided such schedule shall meet the requirements of this act, nor to prevent the adoption of any salary schedule in conformity with the provisions of this act.

In addition to the salaries provided for by this act, the board of directors of each school district is hereby authorized to grant temporary or emergency increases in salaries to members of its teaching or supervisory staff for any period, and to discontinue such increases at the end of the period for which the same were granted, any law to the contrary notwithstanding. In order to pay the amount of salary hereby provided for, the board of school directors of any school district may revise its budget by increasing its appropriation or appropriations for salaries of members of the teaching and su-

pervisory staffs of the school district for any year. The funds therefor shall be provided from unexpended balances in existing appropriations, from unappropriated revenue, if any, or from temporary loans. Any temporary or emergency increases heretofore granted by any school district, and the discontinuance thereof at the end of the period for which granted, are hereby ratified, confirmed and made valid, notwithstanding the fact that the same may have been done without previous authority of law.

No school district shall be required to pay any increments provided for hereby to any teacher *who is rated unsatisfactory* for any part of the probationary period of such teacher.

Increases in salaries of certain professional employes authorized.

Section 6. Notwithstanding any other provision of the Public School Code of 1949, its amendments and supplements, professional employes of all school districts and vocational school districts and temporary professional employes, who have satisfactory ratings, shall receive for the school year one thousand nine hundred fifty-one, one thousand nine hundred fifty-two (1951-1952), an increase in salary in excess of that paid during the school year one thousand nine hundred fifty, one thousand nine hundred fifty-one (1950-1951) of not less than two (2) increments, as set forth in this act. Such sum thereafter shall become a part of the regular salary of said employes, and shall be paid, together with any increases to which said employes shall be entitled by reason of acquiring a college certificate or Master's Degree. The provisions of this section shall not prohibit any board of school directors or board of public education from discontinuing any emergency or temporary increases in salary, authorized pursuant to the provisions of section one thousand one hundred fifty-two of the Public School Code of 1949, at the end of the period for which they were granted.

Discontinuance of emergency or temporary increases in salary permitted.

Budget revisions permitted in certain cases.

Section 7. Notwithstanding any other provisions of the Public School Code of 1949, its amendments and supplements, the board of school directors or board of education of each school district is hereby authorized, for the school year 1951-1952, to make such revisions in its budget as may be necessary to meet the salary payments provided in these amendments, and, if necessary, to make temporary loans to provide the additional revenue required.

Act effective July 1, 1951.

Section 8. The provisions of this act shall become effective on the first day of July, one thousand nine hundred fifty-one.

APPROVED—The 27th day of December, A. D. 1951.

JOHN S. FINE