

Highways for allocation to political subdivisions, subject to approval of the State Council of Civil Defense, and for the reconstruction and repair of State highways and bridges thereon, and free bridges under the jurisdiction of the Delaware River Joint Toll Bridge Commission, and for allocation to cities, boroughs, towns and townships for general highway purposes," is repealed.

Act effective immediately.

Section 12. This act shall take effect immediately.

APPROVED—The 1st day of June, A. D. 1956.

GEORGE M. LEADER

No. 656

AN ACT

Amending the act of March ten, one thousand nine hundred forty-nine (Pamphlet Laws 30), entitled "An act relating to the public school system, including certain provisions applicable as well to private and parochial schools; amending, revising, consolidating and changing the laws relating thereto," providing for the payment of minimum salaries and increments of county and district superintendents, assistant county and district superintendents, principals, supervising principals, teachers and other employes; and authorizing the revision of budgets and temporary loans.

Public School Code of 1949.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1066, act of March 10, 1949, P. L. 30, last amended August 19, 1953, P. L. 1136, further amended.

Section 1. Section 1066 of the act of March ten, one thousand nine hundred forty-nine (Pamphlet Laws 30), known as the "Public School Code of 1949," as last amended by the act of August nineteen, one thousand nine hundred fifty-three (Pamphlet Laws 1136), is amended to read:

Section 1066. Minimum Salaries; Payment.—All county superintendents, assistant county superintendents and supervisors of special education shall be entitled to the following minimum annual salaries:

(1) County superintendents in counties having a population of less than forty-five thousand (45,000), [eight] *nine* thousand dollars [(\$8000)] (\$9000);

(2) County superintendents in counties having a population of forty-five thousand (45,000) and more but less than one hundred fifty thousand (150,000), [nine] *ten* thousand dollars [(\$9000)] (\$10,000);

(3) County superintendents in counties having a population of one hundred fifty thousand (150,000) or more, [ten] *eleven* thousand dollars [(\$10,000)] (\$11,000);

(4) Assistant county superintendents in all counties, [seven] *eight* thousand five hundred dollars [(\$7500)] (\$8500);

(5) County supervisors of special education in all counties, [seven] *eight* thousand dollars [(\$7000)] (\$8000).

The foregoing salaries shall be paid by the Commonwealth from appropriations made for this purpose or from the appropriations for the public schools, except in the case of a full-time supervisor of special education appointed in any county in which there are fewer than five hundred fifty (550) teachers [under the county superintendent, either for the school districts under the county superintendent alone or jointly with one or more other] *in the school districts of the county and of school districts of other counties whose directors are eligible to vote in county conventions and special meetings*, in which case the Commonwealth shall pay a fractional part of the minimum salary equal to the number of teachers [under the county superintendent] *in school districts whose directors are eligible to vote in county conventions and special meetings* divided by five hundred fifty (550). The balance of such minimum salary [shall, if the services of the supervisor of special education so appointed is shared with one or more districts under contract with the county board of school directors, be paid by such district or districts; otherwise the same] shall be apportioned among and be paid by the several districts entitled under this act to services provided through the office of the county superintendent in the manner provided in section one thousand sixty-seven of the act to which this is an amendment.

Section 2. Section 1075 of the act, amended August nineteen, one thousand nine hundred fifty-three (Pamphlet Laws 1136), is amended to read:

Section 1075. Salary.—The board of school directors at any convention electing a district superintendent or the board of school directors of any district of the third class at any convention electing an associate superintendent shall determine the amount of salary to be paid such district superintendent or associate superintendent, which compensation shall be paid out of the funds of the district. If a district superintendent [has jurisdiction over] *is employed in a joint school system including grades 1 to 12*, his salary shall be fixed by a majority vote of all the school directors in the districts operating the joint school systems, and shall be paid by the districts in the same proportions as they contribute to the support of the joint school.

Section 1075, act of March 10, 1949, P. L. 30, amended August 19, 1953, P. L. 1136 further amended.

District superintendents and associate superintendents shall be entitled to the following minimum annual salaries:

(1) District superintendents and associate superintendents having less than one hundred (100) teachers under their supervision, [eight] *nine* thousand dollars [(\$8000)] (*\$9000*).

(2) District superintendents and associate superintendents having one hundred (100) teachers or more but less than three hundred (300) teachers under their supervision, [nine] *ten* thousand dollars [(\$9000)] (*\$10,000*).

(3) District superintendents and associate superintendents having three hundred (300) or more teachers under their supervision, [ten] *eleven* thousand dollars [(\$10,000)] (*\$11,000*).

Section 1142, act of March 10, 1949, P. L. 30, amended December 27, 1951, P. L. 1776, further amended.

Section 3. Section 1142 of the act, amended December twenty-seven, one thousand nine hundred fifty-one (Pamphlet Laws 1776), is amended to read:

Section 1142. Minimum Salaries and Increments.—Except as hereinafter otherwise provided, all school districts and vocational school districts shall pay all regular and temporary teachers, supervisors, *teachers of classes for physically and mentally handicapped pupils* and principals in the public schools of the district the following minimum salaries and increments:

(1) Teachers, holding a standard certificate valid for the subject or grades in which the teacher is giving instruction, minimum annual salary, [two thousand four hundred dollars (\$2400)] *for the school year 1956-1957, three thousand dollars (\$3000); for the school year 1957-1958, three thousand two hundred dollars (\$3200); for the school year 1958-1959, three thousand four hundred dollars (\$3400); and for the school year 1959-1960, three thousand six hundred dollars (\$3600)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [eight (8)] *seven (7)*; *maximum mandated annual salary, five thousand dollars (\$5000)*.

(2) Teachers, holding a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, [two thousand four hundred dollars (\$2400)] *for the school year 1956-1957, three thousand dollars (\$3000); for the school year 1957-1958, three thousand two hundred dollars (\$3200); for the school year 1958-1959, three thousand four hundred dollars (\$3400); and for the school year 1959-1960, three thousand six hundred dollars (\$3600)*; minimum annual service increment, two hundred dollars (\$200);

minimum number of service increments, [ten (10)] *nine (9)*; *maximum mandated annual salary, five thousand four hundred dollars (\$5400)*.

(3) Teachers, holding a Master's Degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, [two thousand four hundred dollars (\$2400)] *for the school year 1956-1957, three thousand dollars (\$3000)*; *for the school year 1957-1958, three thousand two hundred dollars (\$3200)*; *for the school year 1958-1959, three thousand four hundred dollars (\$3400)*; *and for the school year 1959-1960, three thousand six hundred dollars (\$3600)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [twelve (12)] *eleven (11)*; *maximum mandated annual salary, five thousand eight hundred dollars (\$5800)*.

(4) *Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a standard certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary, for the school year 1956-1957, three thousand two hundred dollars (\$3200)*; *for the school year 1957-1958, three thousand four hundred dollars (\$3400)*; *for the school year 1958-1959, three thousand six hundred dollars (\$3600)*; *and for the school year 1959-1960, three thousand eight hundred dollars (\$3800)*; minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, seven (7); *maximum mandated annual salary, five thousand two hundred dollars (\$5200)*.

(5) *Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a college certificate valid for the subjects or grades in which the \*teacher is giving instruction, minimum annual salary for the school year 1956-1957, three thousand two hundred dollars (\$3200)*; *for the school year 1957-1958, three thousand four hundred dollars (\$3400)*; *for the school year 1958-1959, three thousand six hundred dollars (\$3600)*; *and for the school year 1959-1960, three thousand eight hundred dollars (\$3800)*; minimum annual service increment, two hundred dollars (\$200); *maximum number of service increments, nine (9)*; *maximum mandated annual salary, five thousand six hundred dollars (\$5600)*.

(6) *Teachers of classes, approved by the Department of Public Instruction, for physically and mentally handicapped pupils, holding a Master's Degree and who also*

\* "teachers" in original.

*hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary for the school year 1956-1957, three thousand two hundred dollars (\$3200); for the school year 1957-1958, three thousand four hundred dollars (\$3400); for the school year 1958-1959, three thousand six hundred dollars (\$3600); and for the school year 1959-1960, three thousand eight hundred dollars (\$3800); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, eleven (11); maximum mandated annual salary, six thousand dollars (\$6000).*

[(4)] (7) Supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a standard or college certificate, minimum annual salary [three] for the school year 1956-1957, four thousand [four hundred] dollars [(\$3400)] (\$4000); for the school year 1957-1958, four thousand two hundred dollars (\$4200); for the school year 1958-1959, four thousand four hundred dollars (\$4400); and for the school year 1959-1960, four thousand six hundred dollars (\$4600); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [eight (8)] seven (7); maximum mandated annual salary, six thousand dollars (\$6000).

[(5)] (8) Such supervisors, directors and coordinators of vocational education, who devote one-half or more of their time to supervision of instruction, and psychologists, holding a Master's Degree, minimum annual salary [three] for the school year 1956-1957, four thousand [four hundred] dollars [(\$3400)] (\$4000); for the school year 1957-1958, four thousand two hundred dollars (\$4200); for the school year 1958-1959, four thousand four hundred dollars (\$4400); and for the school year 1959-1960, four thousand six hundred dollars (\$4600); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, [ten (10)] nine (9); maximum mandated annual salary, six thousand four hundred dollars (\$6400).

[(6)] (9) Principals, who devote one-half or more of their time to supervision and administration and having less than twenty (20) teachers under their supervision, who hold a standard [or] certificate, college certificate or Master's Degree, minimum annual salary [three] for the school year 1956-1957, four thousand [four hundred] dollars [\$3400] (\$4000); for the school year 1957-1958, four thousand two hundred dollars (\$4200); for the school year 1958-1959 four thousand

four hundred dollars (\$4400); and for the school year 1959-1960, four thousand six hundred dollars (\$4600); minimum annual service increment, [two] four hundred dollars [(\$200)] (\$400); minimum number of service increments, [eight (8)] four (4): *Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; maximum mandated annual salary, six thousand six hundred dollars (\$6600).*

[(7) Such principals, who hold a Master's Degree, minimum annual salary, three thousand four hundred dollars (\$3400); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, ten (10).]

[(8)] (10) Such principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard [or] *certificate*, college certificate or *Master's Degree*, minimum annual salary [three] for the school year 1956-1957, four thousand [eight] four hundred dollars [(\$3800)] (\$4400); for the school year 1957-1958, four thousand six hundred dollars (\$4600); for the school year 1958-1959, four thousand eight hundred dollars (\$4800); and for the school year 1959-1960, five thousand dollars (\$5000); minimum annual service increment [two] four hundred dollars [(\$200)] (\$400); minimum number of service increments, [eight (8)] four (4): *Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; maximum mandated annual salary, seven thousand dollars (\$7000).*

[(9) Such principals, who hold a Master's Degree, minimum annual salary, three thousand eight hundred dollars (\$3800); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, ten (10).]

[(10)] (11) Such principals, having forty (40) or more teachers under their supervision but less than sixty (60), and who hold a standard [or] *certificate*, college certificate or *Master's Degree*, minimum annual salary for the school year 1956-1957, four thousand [two] eight hundred dollars [(\$4200)] (\$4800); for the school year 1957-1958, five thousand dollars (\$5000); for the school year 1958-1959, five thousand two hundred dollars (\$5200); and for the school year 1959-1960, five thousand four hundred dollars (\$5400); minimum annual service increment, [two] four hundred dollars [(\$200)] (\$400); minimum number of service increments, [eight (8)] four (4): *Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional serv-*

*ice increments of two hundred \*dollars (\$200) each; maximum mandated annual salary, seven thousand four hundred dollars (\$7400).*

[(11) Such principals, who hold a Master's Degree, minimum annual salary, four thousand two hundred dollars (\$4200); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, ten (10).]

(12) Such principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard [or] *certificate*, college certificate or *Master's Degree*, minimum annual salary [four] *for the school year 1956-1957, five thousand [six] two hundred dollars [(\$4600)] (\$5200); for the school year 1957-1958, five thousand four hundred dollars (\$5400); for the school year 1958-1959, five thousand six hundred dollars (\$5600); and for the school year 1959-1960, five thousand eight hundred dollars (\$5800);* minimum annual service increment, [two] four hundred dollars [(\$200)] (\$400); minimum number of service increments, [eight (8)] *four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; maximum mandated annual salary, seven thousand eight hundred dollars (\$7800).*

[(13) Such principals, who hold a Master's Degree, minimum annual salary, four thousand six hundred dollars (\$4600); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, ten (10).]

[(14)] (13) Such principals, having eighty (80) or more teachers under their supervision and who \*\*hold a standard [or] *certificate*, college certificate or *Master's Degree*, minimum annual salary *for the school year 1956-1957, five thousand six hundred dollars [(\$5000)] (\$5600); for the school year 1957-1958, five thousand eight hundred dollars (\$5800); for the school year 1958-1959, six thousand dollars (\$6000); and for the school year 1959-1960, six thousand two hundred dollars (\$6200);* minimum annual service increment, [two] four hundred dollars [(\$200)] \*\*\*(\$400); minimum number of service increments, [eight(8)] *four (4): Provided, That such principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; maximum mandated annual salary, eight thousand two hundred dollars (\$8200).*

\* "dollars", omitted in original.

\*\* "holds" in original.

\*\*\* "(400)" in original.

[(15) Such principals, who hold a Master's Degree, minimum annual salary, five thousand dollars (\$5000); minimum annual service increment, two hundred dollars (\$200); minimum number of service increments, ten (10).]

[(16)] (14) Supervising principals, having less than twenty (20) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary [three] *for the school year 1956-1957, four thousand [eight] four hundred dollars [(\$3800)] (\$4400); for the school year 1957-1958, four thousand six hundred dollars (\$4600); for the school year 1958-1959, four thousand eight hundred dollars (\$4800); and for the school year 1959-1960, five thousand dollars (\$5000);* minimum annual service increment, [two] *five hundred [fifty] dollars [(\$250)] (\$500);* minimum number of service increments, [eight (8)] *four (4):* Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; *maximum mandated annual salary, seven thousand four hundred dollars (\$7400).*

[(17)] (15) Supervising principals, having twenty (20) or more teachers under their supervision but less than forty (40), and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary *for the school year 1956-1957, four thousand [two] eight hundred dollars [(\$4200)] (\$4800); for the school year 1957-1958, five thousand dollars (\$5000); for the school year 1958-1959, five thousand two hundred dollars (\$5200); and for the school year 1959-1960, five thousand four hundred dollars (\$5400);* minimum annual service increment, [two] *five hundred [fifty] dollars [(\$250)] (\$500);* minimum number of service increments, [eight (8)] *four (4):* Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; *maximum mandated annual salary, seven thousand eight hundred dollars (\$7800).*

[(18)] (16) Supervising principals, having forty (40) or more teachers under their supervision but less than sixty (60), who hold a standard certificate, college certificate or Master's Degree, minimum annual salary [four] *for the school year 1956-1957, five thousand [six] two hundred dollars [(\$4600)] (\$5200); for the school year 1957-1958, five thousand four hundred dollars (\$5400); for the school year 1958-1959, five thousand six hundred dollars (\$5600); and for the school year*



1959-1960, *five thousand eight hundred dollars* (\$5800); minimum annual service increment, [two] *five hundred* [fifty] dollars [(\$250)] (\$500); minimum number of service increments, [eight (8)] *four* (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; *maximum mandated annual salary, eight thousand two hundred dollars* (\$8200).

[(19)] (17) Supervising principals, having sixty (60) or more but less than eighty (80) teachers under their supervision, and who hold a standard certificate, college certificate or Master's Degree, minimum annual salary *for the school year 1956-1957, five thousand six hundred dollars* [(\$5000)] (\$5600); *for the school year 1957-1958, five thousand eight hundred dollars* (\$5800); *for the school year 1958-1959, six thousand dollars* (\$6000); *and for the school year 1959-1960, six thousand two hundred dollars* (\$6200); minimum annual service increment, [two] *five hundred* [fifty] dollars [(\$250)] (\$500); minimum number of service increments, [eight (8)] *four* (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; *maximum mandated annual salary, eight thousand six hundred dollars* (\$8600).

[(20)] (18) Supervising principals, having eighty (80) or more teachers under their supervision, and who hold a standard certificate or college certificate or Master's Degree, minimum annual salary [five] *for the school year 1956-1957, six thousand* [four hundred] dollars [\$5400] (\$6000); *for the school year 1957-1958, six thousand two hundred dollars* (\$6200); *for the school year 1958-1959, six thousand four hundred dollars* (\$6400); *and for the school year 1959-1960, six thousand six hundred dollars* (\$6600); minimum annual service increment, [two] *five hundred* [fifty] dollars [(\$250)] (\$500); minimum number of service increments, [eight (8)] *four* (4): Provided, That such supervising principals holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; *maximum mandated annual salary, nine thousand dollars* (\$9000).

(19) Vocational teachers, holding a standard or college certificate valid for the subjects or grades in which the teacher is giving instruction, and who is employed for the entire calendar year because of seasonal activities, *minimum annual salary for the school year 1956-1957, four thousand dollars* (\$4000); *for the school year 1957-1958, four thousand two hundred dollars* (\$4200); *for the school year 1958-1959, four thousand four hun-*

dred dollars (\$4400); for the school year 1959-1960, four thousand six hundred dollars (\$4600); minimum annual service increment, two hundred dollars (\$200) minimum number of service increments, nine (9): Provided, That such vocational teachers holding a Master's Degree shall receive thereafter two (2) additional service increments of two hundred dollars (\$200) each; maximum mandated salary, six thousand eight hundred dollars (\$6800).

(20) The mandated salary schedule, as provided in this act for the school year 1959-1960, shall be applicable to each school year thereafter, except as herein otherwise provided.

(21) The maximum mandated salaries provided in this section shall be applicable to all professional and temporary professional employes within \*their respective class.

Section 4. Notwithstanding any other provision of the Public School Code of 1949, its amendments and supplements, professional employes of all \*\*school districts and vocational school districts and temporary professional employes, who have satisfactory ratings, shall receive for the remainder of the school year 1955-1956 an increase in compensation of one hundred dollars (\$100) in excess of that being paid for the school year 1955-1956, which shall not be considered to be a part of the regular salary of such employes. For the school year 1956-1957, professional employes of all school districts and vocational school districts and temporary professional employes, who have satisfactory ratings, shall receive an increase in annual compensation in excess of that paid for the school year 1955-1956, exclusive of the one hundred dollars (\$100) paid as provided for in this section, which shall include any service increments to which the employes are entitled under the provisions of the Public School Code of 1949, its amendments and supplements for the school year 1956-1957, and an additional payment of two hundred dollars (\$200). For the school year 1957-1958, professional employes of all school districts and vocational school districts and temporary professional employes, who have satisfactory ratings, shall receive an increase in annual compensation in excess of that paid for the school year 1956-1957, which shall include any service increments to which the employes are entitled under the provisions of the Public School Code of 1949,

Increases by a  
bonus payment  
and in salaries.

\* "thier" in original.

\*\* "schools" in original.

its amendments and supplements, for the school year 1957-1958, and an additional payment of one hundred dollars (\$100). For the school year 1958-1959, professional employes of all school districts and vocational school districts and temporary professional employes, who have satisfactory ratings, shall receive an increase in annual compensation in excess of that paid for the school years 1956-1957 and 1957-1958, which shall include any service increments to which the employes are entitled under the provisions of the Public School Code of 1949, its amendments and supplements, for the school year 1958-1959, and an additional payment of one hundred dollars (\$100). Said sums, exclusive of the one hundred dollars (\$100) paid for the school year 1955-1956, shall be paid in addition to any annual service increment or additional increments to which such employes may be entitled by reason of acquiring a college certificate or Master's Degree and shall thereafter become a part of the regular salary of said employes.

Computation of increases in annual salaries for professional and temporary professional employes.

Section 5. The amount of annual increase in salaries, provided for by this act, for professional and temporary professional employes of all school districts shall be divided by the number of payroll periods remaining in each school year or term in each school district after the effective date of this act, and the proportionate amount of such increases shall be added to the regular salary payable to such employes at each payroll period: Provided, That such employes who are not employed by a school district for the whole of either of the school terms for which an increase in salary is provided for hereby shall receive only the proportionate amounts payable for the payroll periods during which such employes shall have been employed by the school district.

Authority to school districts to revise budgets.

Section 6. Notwithstanding any other provisions of the Public School Code of 1949, its amendments and supplements, the board of school directors or board of education of each school district is hereby authorized for the school years 1955-1956 and 1956-1957 to make such revisions in its budgets as may be necessary to meet any increases in the mandated salaries of district superintendents, associate superintendents, professional employes and temporary professional employes, which may be provided by the General Assembly for the school years 1955-1956 and 1956-1957, to increase its receipts by whatever amounts are provided by this act and, if necessary, to make temporary loans to provide such additional revenues as may be required.

Act effective immediately.

Section 7. This act shall take effect immediately.

APPROVED—The 1st day of June, A. D. 1956.

GEORGE M. LEADER