

## No. 187

## AN ACT

## HB 116

Prohibiting and making unlawful the employment of professional strikebreakers in place of employes involved in a labor dispute; prohibiting and making unlawful recruitment and furnishing of employes to replace employes involved in a labor dispute by a person or agency not directly involved in the labor dispute and the employment of persons so recruited or furnished; prohibiting and making unlawful recruitment of or advertising for employes to take the place of employes engaged in a labor dispute without stating that the employment offered is in place of employes involved in a labor dispute, and repealing certain existing law.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. The term "strikebreaker" shall mean a person who customarily and repeatedly offers himself for employment in place of employe involved in a labor dispute.

Section 2. It shall be unlawful for any person, partnership, agency, firm or corporation, or officer or agent thereof, knowingly to recruit, procure, supply or refer any strikebreaker for employment in place of employes involved in a labor dispute in which such person, partnership, agency, firm or corporation is not directly interested.

Section 3. (a) It shall be unlawful for any person, partnership, firm or corporation, or officer or agent thereof, involved in a labor dispute, knowingly to employ in place of an employe involved in such labor dispute any strikebreaker, or knowingly to employ any strikebreaker in place of an employe involved in a labor dispute which strikebreaker is recruited, procured, supplied or referred for employment by any person, partnership, agency, firm or corporation not directly involved in the labor dispute.

(b) It shall be unlawful for any person who customarily and repeatedly offers himself for employment in place of employes involved in a labor dispute to take or offer to take the place in employment of employes involved in a labor dispute.

Section 4. It shall be unlawful for any person, partnership, firm or corporation, or officer or agent thereof, involved in a labor dispute to contract or arrange with any other person, partnership, agency, firm or corporation to recruit, procure, supply or refer strikebreakers for employment in place of employes involved in such labor dispute.

Section 5. It shall be unlawful for any person, partnership, agency, firm or corporation, or officer or agent thereof, knowingly to recruit, solicit or advertise for employes or refer persons to employment in place of employes involved in a labor dispute without adequate notice to such person or in such advertisement that there is a labor dispute at the place

at which employment is offered and that the employment offered is in place of employes involved in such labor dispute.

Section 6. Any person, partnership, agency, firm or corporation violating the provisions of sections 2, 3 or 4 of this act shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not more than two thousand dollars (\$2,000) or by imprisonment for a term not exceeding three years, or both, at the discretion of the court. Any person, partnership, agency, firm or corporation violating section 5 of this act shall be guilty of a misdemeanor and, upon conviction thereof, shall be punished by a fine of not more than five hundred dollars (\$500) or imprisonment for a term not exceeding one year, at the discretion of the court.

Section 7. The act of June 21, 1937 (P.L.1982), entitled "An act to prohibit any person, firm or corporation, not directly involved in a labor strike or lockout, recruiting or securing or offering to secure employment for persons to take the places of employes where a labor strike or a lockout exists; and providing for legally established employment service," is repealed.

APPROVED—The 12th day of July, A. D. 1972.

MILTON J. SHAPP

The foregoing is a true and correct copy of Act of the General Assembly No. 187.

A handwritten signature in cursive script, reading "C. McLaughlin Tucker". The signature is written in dark ink and is positioned above the printed title of the Secretary of the Commonwealth.

*Secretary of the Commonwealth.*