

No. 1981-110

AN ACT

HB 945

Amending the act of May 31, 1933 (P.L.1108, No.272), entitled, as amended, "An act providing for the appointment, promotion, reduction, removal and reinstatement of paid officers, firemen and employes of fire departments and of fire alarm operators and fire box inspectors in the bureaus of electricity in cities of the third class; defining the powers and duties of civil service commissions for such purposes; and fixing penalties," extending the probationary period for appointments to fire departments.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 3, act of May 31, 1933 (P.L.1108, No.272), entitled, as amended, "An act providing for the appointment, promotion, reduction, removal and reinstatement of paid officers, firemen and employes of fire departments and of fire alarm operators and fire box inspectors in the bureaus of electricity in cities of the third class; defining the powers and duties of civil service commissions for such purposes; and fixing penalties," is amended to read:

Section 3. The civil service commission in each city shall make rules and regulations providing for examinations for positions in the paid fire department and as fire alarm operators and fire box inspectors in the bureau of electricity in each city, and for appointments to and promotions therein, and for such other matters as are necessary to carry out the purposes of this act. Due notice of the contents of such rules and regulations, and of any modifications thereof, shall be given, by mail, in due season, to appointing officers affected thereby. Such rules and regulations, and modifications thereof, shall also be printed for public distribution. All original appointments to any positions in the fire department and as fire alarm operators and fire box inspectors, within the terms of this act, shall be for a probationary period of ~~[three months]~~ *six months*. *During such probationary period the appointee shall not be denied any rights or benefits that the appointee would otherwise be entitled to under any collective bargaining agreement.* At any time during the probationary period, the appointee may be dismissed for just cause, in the manner provided in section ten of this act. If at the close of such probationary term the conduct or capacity of the probationer has not been satisfactory to the appointing officer, the probationer shall be notified, in writing, that he will not receive permanent appointment, whereupon his employment shall cease; otherwise, his retention in the service shall be equivalent to his permanent appointment.

Section 2. This act shall take effect in 30 days and shall be applicable to all appointments made on or after the effective date.

APPROVED—The 22nd day of October, A. D. 1981.

DICK THORNBURGH