#### No. 321

# AN ACT

Establishing minimum compensation and increments for members of the faculty and administration of the Thaddeus Stevens Trade School, and imposing duties on the Board of Trustees of such school and the Superintendent of Public Instruction.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Compensation of each member of the faculty of the Thaddeus Stevens Trade School shall be payable in equal monthly or semi-monthly installments during the regular school term or year of ten months. Salaries beyond the regular school day or school term shall be paid on a prorata basis.

Section 2. Each person heretofore or hereafter appointed to a position as a member of the faculty of the Thaddeus Stevens Trade School shall receive the following minimum salaries and yearly increments for services rendered during the regular school term or years:

(1) Teachers holding a standard or college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary three thousand dollars (\$3,000), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve;

(2) Teachers holding a master's degree and who also hold a college certificate valid for the subjects or grades in which the teacher is giving instruction, minimum annual salary three thousand six hundred dollars (\$3,600), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve;

(3) Teachers of applied arts and vocational subjects who hold a standard certificate shall be entitled to the same minimum salary and increments as teachers who \*hold a college certificate;

(4) Teachers of applied arts and vocational subjects who hold a standard or college certificate and have earned an additional thirty semester hours of credit in professional education in the teaching field in which said teacher is engaged or related thereto, shall be entitled to the same minimum salary and increments as teachers holding a master's degree;

(5) The maximum salary required to be paid under the provisions of this section shall not exceed the mini-

\* "held" in original.

Thaddeus Stevens Trade School.

Compensation, when payable.

Minimum salaries and increments. mum annual salary plus the sum of the total number of increments for the class;

(6) Supervisors who devote one-half or more of their time to supervision of instruction, holding a standard or college certificate, minimum annual salary three thousand eight hundred dollars (\$3,800), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve;

(7) Supervisors who devote one-half or more of their time to supervision of instruction, holding a master's degree, minimum annual salary four thousand dollars (\$4,000), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve;

(8) Principals who devote one-half or more of their time to supervision and administration and having less than twenty teachers under their supervision, who hold a standard or college certificate, minimum annual salary four thousand two hundred dollars (\$4,200), minimum annual service increment two hundred dollars (\$200), minimum number of annual service increments twelve;

(9) Such principals who hold a master's degree, minimum annual salary four thousand four hundred dollars (\$4,400), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve;

(10) Such principals having twenty or more teachers under their supervision but less than forty and who hold a standard or college certificate, minimum annual salary four thousand six hundred dollars (\$4,600), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve;

(11) Such principals who hold a master's degree, minimum annual salary four thousand eight hundred dollars (\$4,800), minimum annual service increment two hundred dollars (\$200), minimum number of service increments twelve.

Section 3. Nothing contained herein shall be construed as prohibiting the payment of compensation beyond the salaries prescribed in this act, nor shall any part of this act be construed as prohibiting the employment of members of the faculty and administration of the Thaddeus Stevens Trade School on a twelve month basis.

Section 4. Any faculty member or administrator who, during the term of his employment, shall have attained the qualification necessary for the next higher classification as hereinbefore set forth, shall, commencing with the next succeeding regular school year within the per-

Construction.

Compensation increase upon attainment of qualification during term of employment. centage limitation prescribed by this act, receive the compensation prescribed for such advanced classification which shall be at least two hundred dollars (\$200) in excess of the increment earned by him during the previous vear.

(a) The provisions of this act shall not Section 5. be construed as authorizing any decrease in the salary paid any member of the faculty or administration of the Thaddeus Stevens Trade School at the effective date of this act.

(b) Each person employed as a member of the faculty or administration of the Thaddeus Stevens Trade School receiving compensation equivalent to, or in excess of the minimum salary prescribed by the above schedule, shall, for the school year 1957-58, be raised to the next higher step on the schedule, unless such increase shall be less than one full increment, in which case he shall be raised to the next higher step on the applicable schedule. Each such person receiving compensation less than the minimum salary prescribed by the schedule, shall, for the school year 1957-58, be raised to such minimum salary, unless such increase shall be less than one full increment, in which case he shall receive an increase of the amount of one full increment.

(c) Classification of any employe enumerated in the foregoing salary schedule and the qualifications of such employe must be approved by the Board of Trustees of the school and the Superintendent of Public Instruction to entitle any employe to the benefits of this act.

(d) The Superintendent of Public Instruction shall be vested with the sole and final authority in interpret tation. ing the provisions of this act pertaining to the classification of any person covered thereby.

Section 6. All acts and parts of acts are repealed in General repeal. so far as they are inconsistent herewith.

APPROVED-The 8th day of July, A. D. 1957.

### GEORGE M. LEADER

### No. 322

# AN ACT

Amending the act of May 22, 1933 (P. L. 853), entitled "An act relating to taxation; designating the subjects, property and persons subject to and exempt from taxation for all local purposes; providing for and regulating the assessment and valuation of persons, property and subjects of taxation for county purposes, and for the use of those municipal and quasi-municipal

Prohibition of decrease.

Increases cover-

Approvals required.

Final authority