

(iii) *A lump-sum payment and an annuity. Such annuity shall have a present value equal to the balance payable less the amount of the lump-sum payment specified by the beneficiary.*

* * * * *

Act effective
immediately.

Section 2. This act shall take effect immediately.

APPROVED—The 24th day of August, A. D. 1961.

DAVID L. LAWRENCE

No. 501

AN ACT

Amending the act of April 9, 1929 (P. L. 177), entitled "An act providing for and reorganizing the conduct of the executive and administrative work of the Commonwealth by the Executive Department thereof and the administrative departments, boards, commissions, and officers thereof, including the boards of trustees of State Normal Schools, or Teachers Colleges; abolishing, creating, reorganizing or authorizing the reorganization of certain administrative departments, boards, and commissions; defining the powers and duties of the Governor and other executive and administrative officers, and of the several administrative departments, boards, commissions, and officers; fixing the salaries of the Governor, Lieutenant Governor, and certain other executive and administrative officers; providing for the appointment of certain administrative officers, and of all deputies and other assistants and employes in certain departments, boards, and commissions; and prescribing the manner in which the number and compensation of the deputies and all other assistants and employes of certain departments, boards and commissions shall be determined," changing the provisions relating to leaves for certain State employes.

The
Administrative
Code of 1929.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 222, act
of April 9, 1929,
P. L. 177,
amended
December 17,
1959, P. L. 1916,
further amended.

Section 1. Section 222, act of April 9, 1929 (P. L. 177), known as "The Administrative Code of 1929," amended December 17, 1959 (P. L. 1916), is amended to read:

Section 222. Work-Hours and [Vacations] *Leaves*.—

(a) Each employe of an administrative department, of an independent administrative board or commission, or of a departmental administrative board or commission, if employed for continuous service, shall work during such hours as the head of the department or the board or commission shall require but not less than thirty-five hours per week.

(b) Each salaried employe of such department, board or commission shall be entitled each calendar year to [fifteen days'] *a number of days' annual leave of absence with full pay equal to three times the number of*

working days in such employe's normal work week. Each hourly or per diem employe of such department, board or commission shall be entitled to one day's annual leave of absence with pay for each one hundred and forty (140) hours such employe shall work. Unused annual leave of absence shall be carried over from one calendar year to the next: Provided, That in no case shall the amount thus carried over exceed [thirty days] *the amount of annual leave of absence which an employe earned during the two calendar years preceding the carry-over date.* Annual leave as provided in this section shall be granted in accordance with regulations issued by the executive board.

(c) Each salaried employe of such department, board or commission shall be entitled each calendar year to [fifteen days of] *a number of days' sick leave with full pay equal to three times the number of working days in such employe's normal work week.* Each hourly or per diem employe of such department, board or commission shall be entitled to one day's sick leave of absence with pay for each one hundred and forty (140) hours such employe shall work. All sick leave shall require the approval of the head of the department, board or commission and shall be granted in accordance with regulations issued by the Executive Board, which shall provide for the judicious and properly controlled use of such leave. Unused sick leave shall be carried over from one calendar year to the next: Provided, That in no case shall the amount thus carried over exceed [ninety days. For a period of two years following the final enactment of this amending act] *the amount of sick leave of absence which an employe earned during the six calendar years preceding the carry-over date. Until December 31, 1964, the Executive Board may at the request of the head of the department, board or commission grant additional sick leave with pay in those special cases where to limit sick leave to the amount the employe had theretofore accumulated would cause peculiar hardship.*

(c.1) Each salaried employe may, with the approval of the head of the department, board or commission, be granted such other administrative leave of absence with full pay as shall be prescribed by the Executive Board to attend conferences and absent themselves from work for job related purposes.

(d) This section shall be construed to mean that the pay of such employe shall cease upon the expiration of the leave, regardless of his or her continuation thereafter upon the rolls of the department, board or commission. The leaves of absence with pay provided salaried employes by this section shall be exclusive of [Saturdays, Sundays and] legal holidays *and non-working days in an employe's normal work week.*

Effective date.

Section 2. This act shall take effect the first day of the month following final enactment.

APPROVED—The 24th day of August, A. D. 1961.

DAVID L. LAWRENCE

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No. 502

AN ACT

Amending the act of June 1, 1959 (P. L. 392), entitled "An act relating to the retirement of State employes; amending, revising, consolidating and changing the laws relating thereto," further providing for the reduction of superannuation and withdrawal allowances.

State Employes'
Retirement
Code of 1959.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Paragraph (e),
subsection (1),
section 403, act
of June 1, 1959,
P. L. 392,
amended.

Section 1. Paragraph (e), subsection (1), section 403, act of June 1, 1959 (P. L. 392), known as the "State Employes' Retirement Code of 1959," is amended to read:

Section 403. Reduction of Superannuation Retirement Allowances and Withdrawal Allowances on Account of Social Security Old Age Insurance Benefits (Primary Insurance Amount).—

(1) The superannuation retirement allowance or the withdrawal allowance provided for in section 401 or section 402, as the case may be, of this article payable to a member of the joint coverage group after the age at which social security old age insurance benefits become payable shall be reduced by an amount equal to forty (40) percent of the primary insurance amount of social security paid or payable to him. Such reduction shall be subject to the following provisions:

* * * * *

(e) The reduction in benefits in accordance with this subsection shall not be applied in the case of [a woman] *an* annuitant until age sixty-five (65), unless such annuitant shall have elected to receive social security benefits prior to age sixty-five (65).

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APPROVED—The 24th day of August, A. D. 1961.

DAVID L. LAWRENCE