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tion thereof, cast after the first one hundred votes. But in no case shall total compensation for any judge, inspector or clerk exceed the sum of [thirty-five dollars (\$35)] thirty-nine dollars (\$39.00) for any

one primary or election.

* *

Section 3. Section 412 of the act is amended by adding after subsection (e), a new subsection to read:

Section 412. Compensation of Election Officers.-

(f) In counties of the second class and second class A, the county board of elections may require the minority inspector of elections to accompany the judge of elections in transmitting returns of primaries and elections in which case, the judge of elections and minority inspector of elections shall each be entitled to receive the sum of three dollars and fifty cents (\$3.50) as full compensation for said service.

Section 4. This act shall take effect immediately.

APPROVED-The 20th day of July, A. D. 1968.

RAYMOND P. SHAFER.

No. 212 AN ACT

SB 991

Amending the act of June 24, 1939 (P. L. 872), entitled "An act to consolidate, amend and revise the penal laws of the Commonwealth," increasing penalties for cruelty to minors and creating the crime of aggravated cruelty to minors.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 728, act of June 24, 1939 (P. L. 872), known as "The Penal Code," is amended to read:

Section 728. Cruelty to Minors.—Whoever cruelly ill-treats, abuses, or inflicts unnecessary cruel punishment upon any minor child, shall, upon conviction thereof in a summary proceeding, be sentenced to pay a fine not exceeding [two hundred dollars (\$200), and, upon default in the payment of the fine, and costs,] five hun<u>dred dollars (\$500) or</u> shall be sentenced to imprisonment not exceeding ninety (90) days, or both.

Section 2. The act is amended by adding after section 728, a new section to read:

Section 728.1. Aggravated Cruelty to Minors.—Whoever unlawfully, maliciously and cruelly ill-treats, abuses or inflicts unnecessary cruel punishment upon any minor child resulting in grievous bodily harm shall be guilty of a misdemeanor and upon conviction thereof shall be sentenced to pay a fine not exceeding three thousand dollars (\$3000) or undergo imprisonment for a term not exceeding four (4) years, or both.

Section 3. This act shall taken effect in sixty days.

APPROVED-The 20th day of July, A. D. 1968.

RAYMOND P. SHAFER.

No. 213 AN ACT

HB 2058

Amending the act of October 27, 1955 (P. L. 744), entitled, as amended, "An act prohibiting certain practices of discrimination because of race, color, religious creed, ancestry, age or national origin by employers, employment agencies, labor organizations and others as herein defined; creating the Pennsylvania Human Relations Commission in the Department of Labor and Industry; defining its functions, powers and duties; providing for procedure and enforcement; providing for formulation of an educational program to prevent prejudice; providing for judicial review and enforcement and imposing penalties," authorizing certain public employes to observe their sabbath or other holy days.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. The act of October 27, 1955 (P. L. 744), known as the "Pennsylvania Human Relations Act," is amended by adding, after section 5, a new section to read:

<u>Section 5.1. Religious Observance; Public Employes.—(a) It</u> shall be an unlawful discriminatory practice for any officer, agency

or department of the State or any of its political subdivisions, to