authorized by this act shall be used for the payment of the said obligations of the Commonwealth.

Section 43. The act of November 21, 1959 (P. L. 1590), entitled, as amended, "An act to provide temporary supplemental retirement benefits for certain annuitants of the State Employes' Retirement System; creating a special account in the custody of the State Treasurer; imposing duties on the State Employes' Retirement Board; and making an appropriation," is repealed.

Section 44. This act shall take effect immediately and the provisions defining compensation shall apply retroactively to all compensation constitutionally paid and received after July 1, 1965.

APPROVED—The 31st day of July, A. D. 1968.

RAYMOND P. SHAFER.

No. 231

AN ACT

HB 2370

Amending the act of November 29, 1967 (P. L. 636), entitled "An act granting a tax credit to certain business firms who contribute to neighborhood organizations or who engage in activities which tend to upgrade impoverished areas," further defining business firm, assigning duties to the Secretary of Community Affairs, relieving the Secretaries of Public Welfare and Revenue of certain duties, further providing for the amount of the tax credit and making editorial changes.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Clauses (2), (5) and (7) of section 2 and sections 3, 4 and 5, act of November 29, 1967 (P. L. 636), known as the "Neighborhood Assistance Act," are amended to read:

Section 2. As used in this act:

- (2) "Impoverished area" means any area in Pennsylvania which is certified as such by the Department of [Public Welfare and approved by the Department of Revenue] Community Affairs and the certification is approved by the Governor. Such certification shall be made on the basis of Federal census studies and current indices of social and economic conditions.
- (5) "Business firm" means any business entity authorized to do business in the Commonwealth of Pennsylvania and subject to the Corporate Net Income Tax Act or a bank, bank and trust company,

trust company, national bank, savings association, mutual savings bank or building and loan association.

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(7) "Education" means any type of scholastic instruction or scholarship assistance to an individual who resides in an impoverished area that enables him to Imeet educational requirements for known job vacancies] prepare himself for better life opportunities.

Section 3. It is hereby declared to be public policy of the Commonwealth of Pennsylvania to encourage [the] direct investment by business firms in offering neighborhood assistance and providing job training, education, crime prevention, and community services [, both directly and by contributions to neighborhood organizations. to benefit individuals living in impoverished areas].

Any business firm [which contributes to a neighborhood organization or which engages in the activities of providing neighborhood assistance, job training or education for individuals [not employed by the business firm], community services, or crime prevention in an impoverished area shall receive a tax credit as provided in section 5 of this act if the ISecretaries of Public Welfare and Revenue annually approved Secretary of Community Affairs annually approves the proposal of such business firm [setting] the proposal shall set forth the program to be conducted, the impoverished area selected, [and] the estimated amount to be invested in the program and the plans for implementing the program. If, in the opinion of the Secretary of Community Affairs, a business firm's investment can more consistently with the purposes of this act be made through contributions to a nonprofit neighborhood organization, tax credits may be allowed as provided in section 5. The [Secretaries of Public Welfare and Revenue are] Secretary of Community Affairs is hereby authorized to promulgate rules and regulations for the approval or disapproval of such proposals by business firms. The total amount of tax credit granted for programs approved under this act for the first fiscal year shall not exceed one million seven hundred fifty thousand dollars (\$1,750,000) to be increased by no more than one million seven hundred fifty thousand dollars (\$1,750,000) each succeeding fiscal year until the total tax credit granted reaches eight

million seven hundred fifty thousand dollars (\$8,750,000) and thereafter no more than eight million seven hundred fifty thousand dollars (\$8,750,000) of tax credit shall be approved in any fiscal year.

Section 5. The Department of Revenue shall grant a tax credit against any tax due under the act of May 16, 1935 (P. L. 208), as reenacted and amended, known as the "Corporate Net Income Tax Act" or against any tax due from a bank, bank and trust company, trust company, national bank, savings association, mutual savings bank or building and loan association, under the act of July 15, 1897 (P. L. 292), entitled "An act to provide revenue by taxation," or the act of June 22, 1964 (P. L. 16), known as "The Mutual Thrift Institutions Tax Act" or any tax substituted in lieu thereof, equal to [twenty-five per cent of the amount invested by a business firm in a program the proposal for which was approved under the provisions of section 4 of this act. Such tax credit shall not exceed one per cent of the annual tax paid by the business firm or fifty thousand dollars (\$50,000), whichever is less.] fifty percent of the total amount invested during the taxable year by the business firm in programs approved pursuant to section 4 of this act but such credit shall not exceed one hundred seventy-five thousand dollars (\$175,000) annually provided that no tax credit shall be granted to any bank, bank and trust company, trust company, national bank, savings association, mutual savings bank or building and loan association for activities that are a part of its normal course of business: Provided, That any tax credit not used in the period the investment was made may be carried over for the next five succeeding calendar or fiscal years until the full credit has been allowed.

Section 2. Sections 6, 7 and 8 of the act are repealed.

Section 3. The act is amended by adding after section 8 a new section to read:

Section 9. The decision of the Secretary of Community Affairs to approve or disapprove a proposal pursuant to section 4 of this act shall be in writing, and if it approves the proposal, it shall state the maximum credit allowable to the business firm. A copy of the de-

the Secretary of Revenue and to the Governor.

Section 4. The provisions of this act shall take effect immediately and shall apply to the reports filed for the calendar year 1968 and for the fiscal year beginning July 1, 1968, and thereafter.

APPROVED-The 31st day of July, A. D. 1968.

RAYMOND P. SHAFER.

No. 232

AN ACT

HB 2592

Authorizing the Department of Community Affairs to plan and administer a Statewide manpower employment assistance and training program, requiring an annual report to the General Assembly and the Governor, providing for cooperation with other Federal and State agencies, and making an appropriation.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Short Title.—This act shall be known and may be cited as the "Manpower Employment Assistance and Training Act."

Section 2. Findings and Purposes.—(a) The General Assembly finds that there are persons who lack the academic and vocational education and training necessary to obtain and hold employment in the present-day economy, and that there is a need to:

(1) Utilize fully the potentials of many individuals who are currently unemployed, underemployed, or employed in jobs or industries

which are being rendered technologically obsolete;

(2) Erase the impediments to the full utilization of manpower fostered by discrimination against non-white minority groups in education, training and job placement;

(3) Cooperate with private enterprise to provide vocational and related education and training to strengthen the economy of the

Commonwealth: and

- (4) Eliminate the conditions which doom persons and families to lifelong unemployment, underemployment, and dependency upon the aid, care and support of welfare agencies.
- (b) Pursuant to these findings, the General Assembly states that the purposes of this act are to:
- (1) Authorize the establishment or support of programs to utilize all available manpower services;