the Secretary of Revenue and to the Governor.

Section 4. The provisions of this act shall take effect immediately and shall apply to the reports filed for the calendar year 1968 and for the fiscal year beginning July 1, 1968, and thereafter.

APPROVED-The 31st day of July, A. D. 1968.

RAYMOND P. SHAFER.

No. 232

AN ACT

HB 2592

Authorizing the Department of Community Affairs to plan and administer a Statewide manpower employment assistance and training program, requiring an annual report to the General Assembly and the Governor, providing for cooperation with other Federal and State agencies, and making an appropriation.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Short Title.—This act shall be known and may be cited as the "Manpower Employment Assistance and Training Act."

Section 2. Findings and Purposes.—(a) The General Assembly finds that there are persons who lack the academic and vocational education and training necessary to obtain and hold employment in the present-day economy, and that there is a need to:

(1) Utilize fully the potentials of many individuals who are currently unemployed, underemployed, or employed in jobs or industries

which are being rendered technologically obsolete;

(2) Erase the impediments to the full utilization of manpower fostered by discrimination against non-white minority groups in education, training and job placement;

(3) Cooperate with private enterprise to provide vocational and related education and training to strengthen the economy of the

Commonwealth: and

- (4) Eliminate the conditions which doom persons and families to lifelong unemployment, underemployment, and dependency upon the aid, care and support of welfare agencies.
- (b) Pursuant to these findings, the General Assembly states that the purposes of this act are to:
- (1) Authorize the establishment or support of programs to utilize all available manpower services;

- (2) Provide the necessary services, programs, incentives, and opportunities to create full employment in the regular economy; and
- (3) Develop useful skills through training, on-the-job supervision, and special work projects in order to create for individuals and their families financial independence, useful roles in the community, dignity and self-esteem.

Section 3. Definitions.—The following terms, whenever used or referred to in this act, shall have the following meanings, except in those instances where the context clearly indicates a different meaning:

"County" means any county of the Commonwealth of Pennsylvania.

"Department" means the Department of Community Affairs.

"Municipality" means any city, borough, township or town.

"Secretary" means the Secretary of Community Affairs.

Section 4. Program Authorization.—(a) The department is hereby authorized to:

- (1) Organize, initiate, develop, and carry out, or assist in the development and administration of manpower programs for the employment of individuals:
- (2) Adopt and assist in the adoption of practical methods of vocational training and guidance, or related programs of training and guidance:
- (3) Establish or assist in the establishment of programs for the improvement of employment potentials of individuals;
- (4) Rehabilitate or assist in the rehabilitation of disadvantaged persons, unemployed persons or underemployed persons:
- (5) Employ such personnel as may be necessary to carry out the purposes of this act; and
- (6) Exercise its powers to include, but not be limited to, the execution of the following programs:
- (i) Funding of special transportation arrangements to allow individuals to reach the location of meaningful job opportunities:
- (ii) Purchase of professionally directed educational training services;
- (iii) Direct payments to trainees in the form of training, subsistence, and transportation allowances;
 - (iv) Contribute wage payments to public works projects;
- (v) Reimbursement, in whole or in part, of the costs of job orientation and on-the-job training in commerce and industry;
- (vi) Support of the staff costs for specialized recruitment, orientation and training of the hard-core unemployed by existing agencies;
- (vii) Subsidization of specialized services designed to meet the social needs of the hard-core unemployed and their families; and
- (viii) Aid employers in modifying their job specifications to allow more jobs to become available to the hard-core unemployed.
- (b) The secretary is hereby authorized to contract with, cooperate with, enter into agreements with, make capital grants to, receive contributions or grants from any agency of the Federal government or of the Commonwealth, and any county or municipality,

authority, corporation, organization, association, or person in the furtherance of the execution of powers contained in subsection (a) of section 4.

Section 5. General Powers and Duties; Regulations.—(a) It shall be the duty of the department to administer this act through employes and officers of the department, as provided herein and in accordance with rules and regulations promulgated by the department and agreements consummated between the department and any private nonprofit corporation.

- (b) The department shall submit to the Governor and to each House of the General Assembly an annual report covering the administration and operation of this act, and shall make such recommendations for amendments to this act as it deems proper. Such reports and recommendations shall be presented on or before the thirty-first day of December of each year.
- (c) In order to effectuate and enforce the provisions of this act, the department is authorized to promulgate necessary rules and regulations and prescribe conditions and procedures in order to assure compliance in carrying out the purposes for which grants may be made hereunder.

Section 6. Appropriations.—The sum of six million dollars (\$6,000,000) is hereby specifically appropriated to the department to be used as authorized by this act.

Section 7. Separability.—Notwithstanding any other evidence of legislative intent it is hereby declared to be the controlling legislative intent that if any provision of this act or the application thereof to any person or circumstances is held invalid, the remainder of the act and the application of such provision to persons or circumstances other than those as to which it is held invalid, shall not be affected thereby.

Section 8. Effective Date.—This act shall take effect immediately.

Approved—The 31st day of July, A.D. 1968.

RAYMOND P. SHAFER.

No. 233

AN ACT

HB 2708

Relating to establishment of an Industry Placement Facility to make available basic property insurance against fire and other perils for residential and business properties located in certain areas of the Commonwealth of Pennsylvania through the cooperative efforts of the Commonwealth and the private property insurance industry; providing for a sharing by the Commonwealth of insured losses resulting from riots and other civil disorders through the formation of the Pennsylvania Civil Disorder Authority; levy-