No. 43

AN ACT

SB 346

Regulating the time of payment of wages and earnings of railroad employes.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Unless otherwise stipulated in the contract of hiring or in the applicable labor agreement, every common carrier by railroad or corporation or joint stock association, operating a steam, electric, or diesel surface railroad, or engaged in the sleeping car business, or carrying on the business thereof by lease or otherwise, shall pay once each week to each employe, the wages earned for the seven day period ending not more than fourteen days prior to such payment. Wages as the term is herein used shall be limited to those earnings derived from basic pro rata rates of pay pursuant to a labor agreement, and shall not include incentives, bonuses, and other similar types of fringe payments.

Section 2. The last payment of wages under existing law shall be made on or before January 14, 1972, and the first payment of wages under section 1 of this act shall be made on or before January 21, 1972.

Section 3. The act of April 24, 1913 (P.L.114), entitled "An act regulating the time of payment of wages and earnings, and providing a penalty for violation hereof," and its amendments are repealed in so far as inconsistent herewith.

Section 4. This act shall take effect immediately.

APPROVED—The 14th day of July, A. D. 1971.

MILTON J. SHAPP

The foregoing is a true and correct copy of Act of the General Assembly No. 43.

Secretary of the Commonwealth.

C. DE Laver Pucker