## No. 1982-288

## AN ACT

HB 2347

Amending the act of October 27, 1955 (P.L.744, No.222), entitled, as amended, "An act prohibiting certain practices of discrimination because of race, color, religious creed, ancestry, age or national origin by employers, employment agencies, labor organizations and others as herein defined; creating the Pennsylvania Human Relations Commission in the Department of Labor and Industry; defining its functions, powers and duties; providing for procedure and enforcement; providing for formulation of an educational program to prevent prejudice; providing for judicial review and enforcement and imposing penalties," changing the definition of "age."

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Clause (h) of section 4, act of October 27, 1955 (P.L.744, No.222), known as the "Pennsylvania Human Relations Act," amended February 28, 1961 (P.L.47, No.19), is amended to read:

Section 4. Definitions.—As used in this act unless a different meaning clearly appears from the context:

(h) The term "age" includes any person between the ages of forty and [sixty-two inclusive] seventy inclusive and shall also include any other person so protected by further amendment to the Federal Age Discrimination in Employment Act.

Section 2. This act shall take effect immediately.

APPROVED—The 15th day of December, A. D. 1982.

**DICK THORNBURGH**