## No. 1984-103

## AN ACT

## SB 1102

Amending the act of April 9, 1929 (P.L.177, No.175), entitled "An act providing for and reorganizing the conduct of the executive and administrative work of the Commonwealth by the Executive Department thereof and the administrative departments, boards, commissions, and officers thereof, including the boards of trustees of State Normal Schools, or Teachers Colleges; abolishing, creating, reorganizing or authorizing the reorganization of certain administrative departments, boards, and commissions; defining the powers and duties of the Governor and other executive and administrative officers, and of the several administrative departments, boards, commissions, and officers; fixing the salaries of the Governor, Lieutenant Governor, and certain other executive and administrative officers; providing for the appointment of certain administrative officers, and of all deputies and other assistants and employes in certain departments, boards, and commissions; and prescribing the manner in which the number and compensation of the deputies and all other assistants and employes of certain departments, boards and commissions shall be determined," further providing for after-the-fact payrolls.

The General Assembly of the Commonwealth of Pennsylvania hereby enacts as follows:

Section 1. Section 223 of the act of April 9, 1929 (P.L.177, No.175), known as The Administrative Code of 1929, added April 4, 1956 (1955 P.L.1387, No.446), is amended to read:

Section 223. Payday.—(a) Each employe of an administrative department, of an independent administrative board or commission and of a departmental administrative board or commission, shall be paid his regular salary every other week.

- (b) Effective within six months subsequent to July 1, 1984, all employes of the Executive Branch shall be paid on an after-the-fact pay basis.
- (c) An after-the-fact pay is defined as a method of payment in which compensation due for a given pay period is paid to the employe-no-later than two weeks after the end of the pay period.
- (d) Any employe on a before-the-fact pay basis on the date of conversion would receive a conversion payment equal to his biweekly salary in order to avoid any employe missing a payday in the process of conversion. Such conversion payment shall be recoverable by the Commonwealth upon severance of the employe from State service. After the date of conversion, employes shall continue to be paid every other week.
  - Section 2. This act shall take effect immediately.

APPROVED—The 2nd day of July, A. D. 1984.